

SANDON CAPITAL INVESTMENTS LIMITED	
BOARD SKILL /COMPETENCIES MATRIX/ANALYSIS	
<p>Personal Competency (grading of skill and experience): 0 = [NO] Not knowledgeable/no significant experience in this area 1 = [SOME] Some experience/capability in this area 2 = [MEDIUM] Reasonable working knowledge/reasonably experienced 3 = [STRONG] Considerable experience, strong knowledge/capability in this area 4 = [VERY STRONG] Very considerable experience, demonstrated capability in this area at highest professional level</p>	
COMPETENCIES	AVERAGE
Leading & Managing	3.3
Governance	3.0
Strategy	3.0
Finance & Audit	3.5
Risk Management	3.0
Investment Management	3.0
Communications & Issues Management	3.3