

SANDON CAPITAL

July 2022

Compiled Skill Matrix

SNC Director Skills Matrix	
SKILLS	AVERAGE RATING SCALE
Leading & Managing	3.6
Governance	4.0
Strategy	4.0
Finance and Audit	3.0
Risk Management / Compliance	3.3
Investment Management Industry Experience	4.0
Communications & Issues Management	4.0

- 4 - [VERY STRONG] Very considerable experience, demonstrated capability in this area at highest professional level
- 3 - [STRONG] Considerable experience, strong knowledge/capability in this area
- 2 - [MEDIUM] Reasonable working knowledge/reasonably experienced
- 1 - [SOME] Some experience/capability in this area
- 0 - [NO] Not knowledgeable/no significant experience in this area [BLANK]